## NOTIFICATION OF ATTENDANCE AND POSTAL VOTING FORM

Pursuant to article 9 of Nordic Waterproofing Holding AB's articles of association, the board of directors has resolved that the shareholders may exercise their voting rights at the annual general meeting by postal voting. Shareholders may therefore choose to exercise their voting rights at the annual general meeting by physical participation, by proxy or by postal voting.

The completed notification of attendance and postal voting form, including any annexes, must be received by Nordic Waterproofing Holding AB (publ) no later than 19 April 2024.

The shareholder below hereby **notifies the company of the shareholder's attendance** and **exercises the voting rights** for all shares held by the shareholder in Nordic Waterproofing Holding AB (publ), reg. no. 556839-3168, at the annual general meeting on 25 April 2024. The voting rights are exercised in the way indicated by the marked boxes below.

Name of shareholder	Personal ID no./company reg. no. of shareholder

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date	
Signature	
Clarification of the shareholder's signature	
Telephone number	E-mail

## To notify attendance and to vote by post, proceed as follows:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form, in the original, to Nordic Waterproofing Holding AB (publ), Rönnowsgatan 12, SE-252 25 Helsingborg (mark the envelope "Postal voting AGM 2024") or send it to the e-mail address agm@nordicwaterproofing.com (documents received by e-mail will be confirmed).
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder submits its postal vote by proxy. If the shareholder is a legal entity, a registration certificate or corresponding document for the legal entity shall be enclosed with the form.
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register their shares in their own name to vote. Instructions for this is included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. If the shareholder has added special instructions or conditions in the form, or amended or added to the pre-printed text, the vote (*i.e.* the postal voting in its entirety) will be invalid. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

Complete notification of attendance and postal voting form, including any annexed documents of authorisation, must be received by Nordic Waterproofing at the latest on 19 April 2024. A postal vote can be withdrawn up to and including 19 April 2024 by contacting the company by e-mail to <a href="mailto:agm@nordicwaterproofing.com">agm@nordicwaterproofing.com</a> or by phone at +46 707 82 79 58. Thereafter, the postal vote can only be withdrawn by means of the shareholder attending the meeting, personally or by proxy.

For the complete proposals for resolutions, the company refers to the notice convening the annual general meeting and the proposals under section Annual General Meeting 2024 at Nordic Waterproofing's website, <a href="https://www.nordicwaterproofing.com">www.nordicwaterproofing.com</a>. The complete proposals will be made available on Nordic Waterproofing's website no later than three weeks prior to the Annual General Meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website, <a href="https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf">https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf</a>.

## Annual General Meeting in Nordic Waterproofing Holding AB (publ) on 25 April 2024

The options below comprise the proposals which are included in the notice convening the annual general meeting and are available on the company's website, www.nordicwaterproofing.com.

2. Election of chairman of the meeting		
2.1 Mats O. Paulsson		
Yes □ No □		
5. Approval of agenda		
Yes □ No □		
6. Determination as to whether the meeting has been duly convened		
Yes □ No □		
9.a) Resolution on adoption of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet		
Yes □ No □		
9.b) Resolution on disposition of the company's profit or loss according to the adopted balance sheet		
Yes □ No □		
9.c) Resolution on discharge from liability of the board members and the CEO		
9.c) 1. Hannele Arvonen		
Yes □ No □		
9.c) 2. Steffen Baungaard		
Yes □ No □		
9.c) 3. Riitta Palomäki		
Yes □ No □		
9.c) 4. Mats O. Paulsson		
Yes □ No □		
9.c) 5. Hannu Saastamoinen		
Yes □ No □		
9.c) 6. Leena Arimo		
Yes □ No □		
9.c) 7. Martin Ellis		
Yes □ No □		
10. Determination of fees to the board of directors and auditors		
10.1 Fees to the board of directors		
Yes □ No □		
10.2 Fees to the auditor		
Yes □ No □		

11. Election of the board of directors, chairman of the board of directors and auditing firms or auditors and any deputy auditors
11.1 Number of members of the board of directors
Yes □ No □
11.2 Number of auditors
Yes □ No □
11.3 Election of members of the board of directors
11.3 1. Hannele Arvonen (re-election)
Yes □ No □
11.3 2.Steffen Baungaard (re-election)
Yes □ No □
11.3 3. Riitta Palomäki (re-election)
Yes □ No □
11.3 4. Mats O. Paulsson (re-election)
Yes 🗆 No 🗆
11.3 5. Hannu Saastamoinen (re-election)
Yes □ No □
11.4. Election of the chairman of the board of directors
Mats O. Paulsson (re-election)
Yes □ No □
11.5. Election of auditors and any deputy auditors
Yes □ No □
12. Resolution on approval of remuneration report
Yes □ No □
13. Resolution on a) a long-term incentive program (LTIP 2024); b) authorisation for the board of directors to resolve on acquisitions of own shares; and c) transfer of own shares to persons eligible to participate in the LTIP 2024
Yes □ No □
14. Resolution on authorisation for the board of directors to resolve on issue of shares
Yes □ No □

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