

EPB Bolagsdag 11 March 2021 Martin Ellis (CEO)

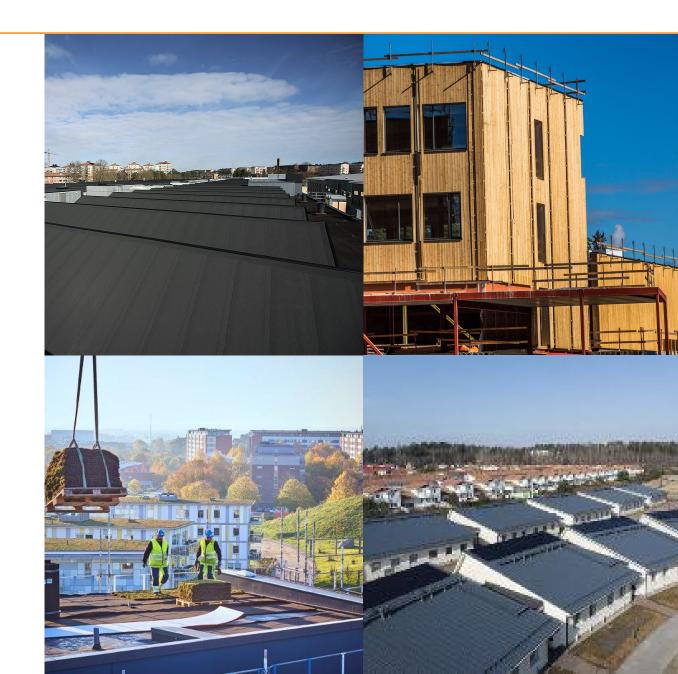


The statements about the future in this document contain an element of risk and uncertainty, both in general and specific terms, and this means that actual developments may diverge considerably from the statements about the future.



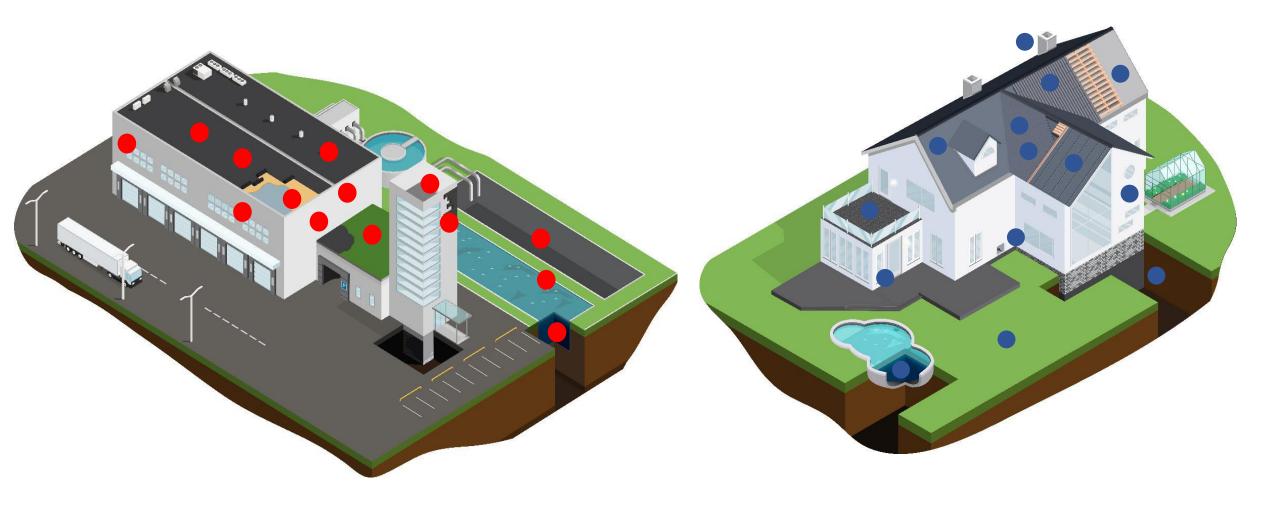
Our business case is built on sustainability

- Durability of our materials (50 years+)
- Improved CO₂-balance with wood-based solutions
- Biodiversity through green infrastructure
- Clean energy solutions: solar panels



Our products

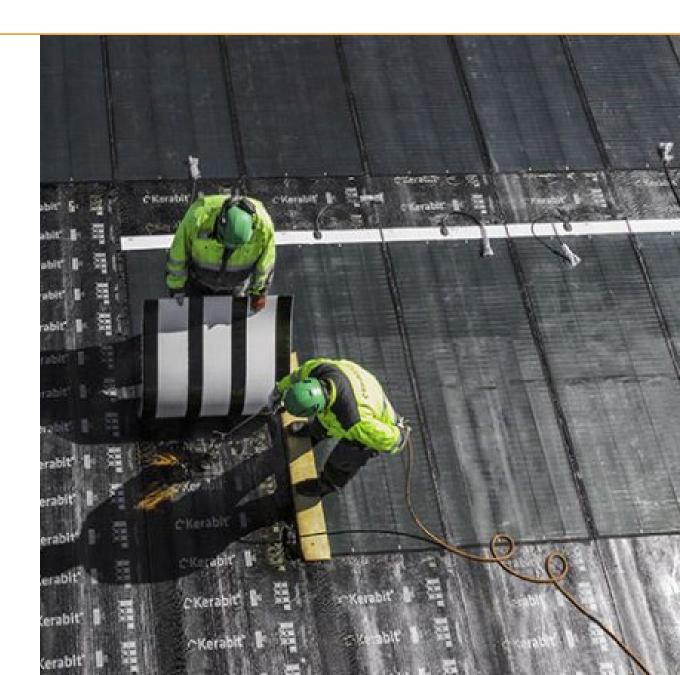
Wide range of application areas





Our services – installations, contracting and maintenance

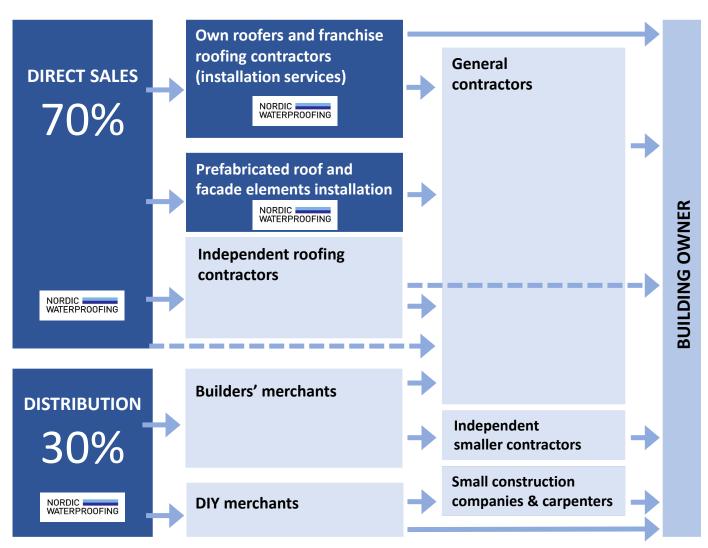
- Waterproofing material
- Pre-fabricated roof and facade elements
- Flooring
- Green infrastructure
- Solar panels



Strong position in all channels

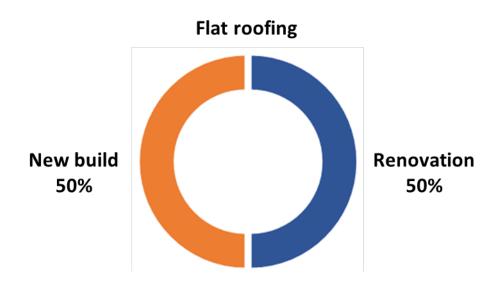






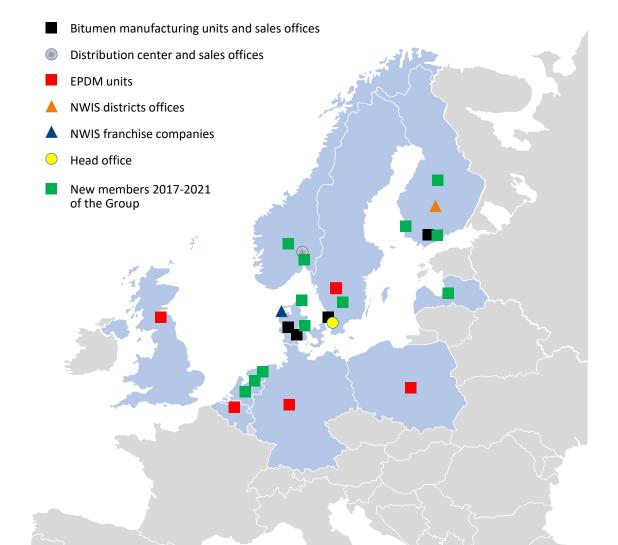


Low exposure to cyclicality Even distribution between new build and renovation



Our focus is on Northern Europe with generally stable demand levels

Our footprint



Acquisitions strategy:

- Sustainable solutions, e.g.
 - wood based constructions
 - green infrastructure
 - solar panels
- Enhance our product and service offering
- Added value through downstream integration

Product and segment expansion done through multiple acquisitions in 2017-2021







































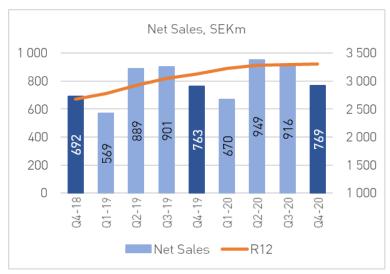
Highlights and comments 2020

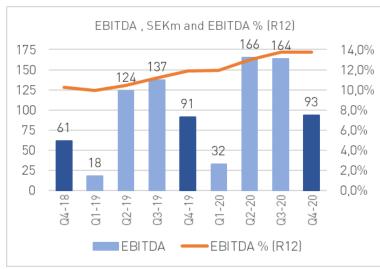
- Positive sales and margin development, in spite of Covid-19 pandemic
- Renewed acquisition drive:
 - Solar panel installation: Playgreen Oy (Finland)
 - 24% acquired in June 2020, an additional 9% acquired in November
 - Waterproofing contracting: Byggpartner AS (Norway)
 - 70% acquired in January 2021
 - Ponds and landscaping: Gauris B.V. (Netherlands)
 - 51 percent acquired in February 2021

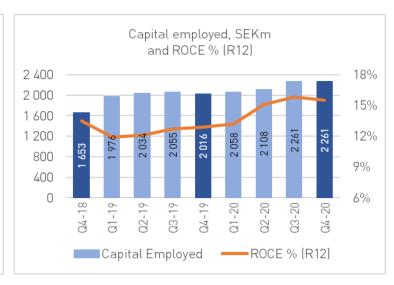




Solid improvement in sales and profitability in 2020







Net Sales

- Net Sales in 2020 SEK 3,303 m (3,122)
- Growth +6 percent
 - Organic: +7 percent
 - Acquisitions: +1 percent
 - Currency: -2 percent

EBITDA

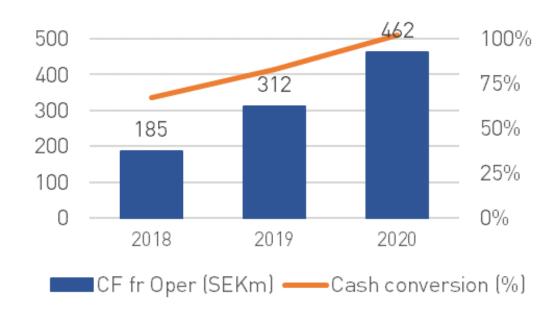
- EBITDA in 2020 SEK 455 m (371)
- EBITDA-margin 13.8 percent (11.9)
- Improvement in margin driven by
 - Volumes
 - Operational improvements
 - Cost development on input materials
 - Cost avoidence

ROCE

- ROCE in 2020 15.5 percent (12.9)
- Improvement mainly driven by improved profitability



Strong cash-flow from operating activities



- Cash-flow from operating activities in 2020 was SEK
 462 m, strong development from previous year (312)
- Operating cash conversion 2020 was 102%, compared with 83% for the full year 2019 and 67% for 2018



Financial targets

Sales growth

NWG's goal is to exceed the growth in the Group's current markets through organic growth.

In addition, the Group expects to grow through selective acquisitions.



Profitability

NWG's goal is to generate a return on capital employed (ROCE) exceeding 13 percent for the financial year

Capital structure

Net interest-bearing debt in relation to EBITDA shall not exceed 3 times at year-end



Dividend policy

NWG' aims to distribute an annual dividend of more that 50 percent of its net profit.

The pay out decision will be based on the Group's financial position, investment needs, liquidity position as well as general economic and business conditions.



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Shareholders as per 31 December 2020

	Number of shares	Capital, %	Votes, %
Owner			
Svolder	3 169 197	13,2%	13,3%
Swedbank Robur Funds	2 117 589	8,8%	8,9%
Mawer Investment Management	1 999 470	8,3%	8,4%
Carnegie Funds	1 634 528	6,8%	6,8%
Handelsbanken Funds	1 562 159	6,5%	6,5%
Länsförsäkringar Funds	1 402 255	5,8%	5,9%
Alcur Funds	1 281 667	5,3%	5,4%
Third AP-fund	1 138 707	4,7%	4,8%
Prior & Nilsson Funds	790 227	3,3%	3,3%
Canaccord Genuity Wealth Management	497 643	2,1%	2,1%
Total 10 largest shareholders	15 593 442	64,7%	65,2%
Other shareholders	8 314 756	34,5%	34,8%
Total number of votes	23 908 198	99,3%	100,0%
Treasury shares	175 737	0,7%	n/a
Total number of shares	24 083 935	100,0%	n/a

Source: Monitor by Modular Finance AB. Compiled and processed data from various sources, including Euroclear, Morningstar and the Swedish Financial Supervisory Authority. Holdings with depositories are reported as "other shareholders".



Share details

Ticker symbol

ISIN code

Sector

Number of shares of SEK 1.00

Treasury shares

Voting & ownership restrictions

Current market cap

Contact

NWG

DK0060738409

Construction & Materials

24,083,935

175,737

None

SEK 3,500 million (3 March 2021)

Per-Olof Schrewelius, CFO & investor relations

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Experienced board of directors



Mats O. Paulsson Chairman

Relevant experience: Chairman of the board of Caverion. Nordisk Bergteknik and Svevia. Board member of BE Group. Previously board member of Acandao, Paroc, Ramirent, BTH Bygg, KEWAB, AKEAB, Mark & Energi byggarna and WinGroup. CEO of Bravida, Strabag, PEAB Industri. (15,000 shares)





Leena Arimo Board member

Relevant experience:
CFO of the Finnish
subsidiary of the listed
Swedish group
Bravida, which
provides installation
and service of systems
in properties and
facilities
Previously Senior Vice
President, Finance, at
Lemminkäinen,
Managing Director at
Lemcon Network
(0 shares)



Steffen Baungaard Board member

Relevant experience: Board member of Arkil Holding, Carl Ras and M.B. Packaging. Previously CEO and President of Hus-Compagniet. (0 shares)



Allan Jørgensen Board member

Relevant experience: CEO of Dovista. Board member of OH Industri and Pankas. Previously board member of Hus-Compagniet, CEO of Kemp & Lauritzen. (0 shares)



Riitta Palomäki Board member

Relevant experience: Member of the supervisory committee and deputy chair of the audit committee at OP Cooperative. Previously member of the board of directors, chair of the audit committee and member of the remuneration committee at HKScan Ovi, and CFO of Uponor. (5,000 shares)



Hannu Saastamoinen Board member

Relevant experience: External board positions in VEHO Group, Rototec Oy, MTC Flextek Ov. **Previously Senior positions** in, among others: CEO of the indoor climate group Swegon, a wholly owned subsidiary of the listed Swedish investment company Investment AB Latour. Munters, Huurre Group, TAC Svenska, Carrier Refigeration and Electrolux (0 shares)



Kristina Willgård Board member

Relevant experience: CEO of AddLife. Chairman of the board of AddLife Development, board member of Mediplast, Biolín Scientific, and Biomedica Medizinprodukte. Previously board member of Serneke Group and assignments as board member and partner in Willgård AB. (0 shares)



Experienced management team



Martin Ellis, CEO
Joined NWG in 2011
Previous experience: CEO of NWG 2011-2012
and Chairman 2011-2015. 30 years experience
as CEO and other leading positions including
lcopal and Saint Gobain
(184,680 shares)



Joined NWG in 2020 Previous experience: Different CFO and Finance Manager positions in various industries at, among others, Alligator Bioscience AB, the Getinge group and the Sandvik group (9,000 shares)

P-O Schrewelius, CFO & Investor Relations



Bengt-Erik Karlberg, Head of Veg Tech
Joined NWG in 2018
Previous experience: 20 years of experience of managing positions and sales including Veg Tech and Mekra Lang (17,000 shares)



Mats Lindborg, Head of NW Sweden
Joined NWG in 1986
Previous experience: 30 years of experience of sales and marketing including Trelleborg
Waterproofing
(11,934 shares)



Esa Mäki, Head of NW Finland
Joined NWG in 2017
Previous experience: CEO of Nesco Group and various managerial positions of Icopal Finland and other companies in the building material industry.
(11,872 shares)



Paul Erik Rask, Head of NW Denmark
Joined NWG in 1992
Previous experience: 30 years of experience of leading positions and sales and marketing including Trelleborg Phønix A/S
(16,374 shares)



Martin Tholstrup, Head of Taasinge Elementer Joined NWG in 2017 Previous experience: 20 years of experience from development, sales and prefabrication within the construction industry (10,890 shares*)



Thomas Zipfel, Head of SealEco
Joined NWG in 2009
Previous experience: 20 years of experience of managing positions including Trelleborg
Waterproofing Polymeric Membranes
(1,726 shares)

^{*} Including related parties

